



Develop your teaching your way

### A Pedagogy of Kindness: **Compassion Toward the** Self

Cate Denial

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#### Welcome!

Take a moment to introduce yourself in the chat if you haven't already. Where are you Zooming in from?



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Please use the chat throughout to interact





Getting to know me



- Getting to know me
- Defining our terms



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- Defining our terms
- It's not just about self-care



- Getting to know me
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- It's not just about self-care
- Actionable steps



- Getting to know me
- Defining our terms
- It's not just about self-care
- Actionable steps
- Your tips and ideas





#### I'm Cate Denial

Bright Distinguished Professor of American History, Chair of the History department, and Director of the Bright Institute at Knox College

# Getting to Know Me

I'm originally from Sheffield in the north of England









I'm a first-generation college student

I emigrated to the USA in 1994 to get a Masters degree in History at UW-Milwaukee







I got my Ph.D. in History at the University of Iowa in 2005



I work at Knox College in Galesburg, Illinois.



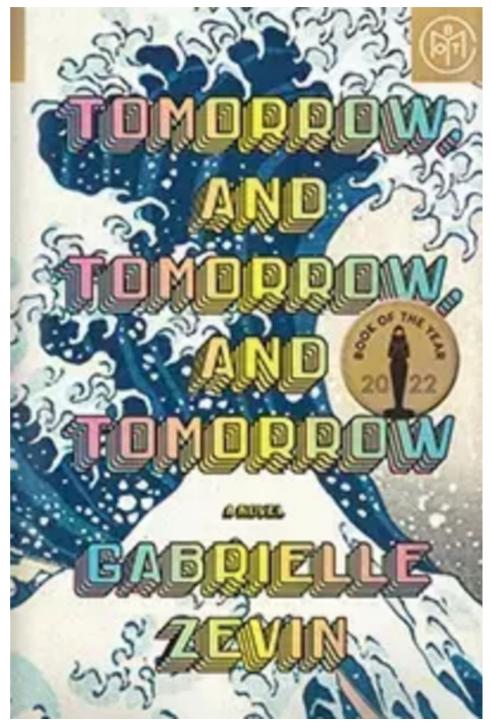




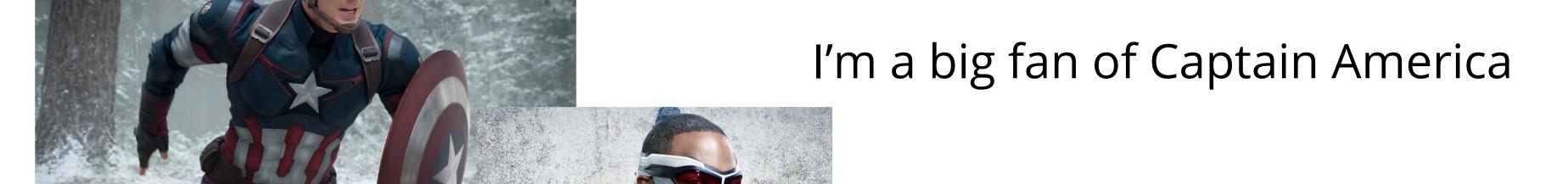
My favorite movie I've watched recently is The Eight Mountains

# I'm reading *Tomorrow and Tomorrow* and *Tomorrow* right now











In my spare time I design the windows and merchandising for my friend's specialty food store





#### Pleased to Meet You!



#### **Kindness Toward the Self**



# **Defining our Terms**



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## Defining our Terms

Kindness is not a practice that appears in a vacuum.

If we want to be kind to others, to create classroom experiences that are alive with compassion for everyone involved, we have to start by being kind to ourselves.



# It's not just about self care



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Self care *should* mean securing the time, energy, creativity, and rest we need to support our existence in all its (wonderful, frustrating, liberating) complexity.





It makes space for reconciliation, forgiveness, and accountability.



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Kindness understands our imperfections, frailties, and the things we don't know, and suggests that we cannot move forward in the world without the opportunity to pardon ourselves for our mistakes.





But kindness also holds us accountable; it does not suggest we 'let things go' without examining them, considering our positionality, and assimilating that knowledge into our understanding of who we are, what we prioritize, and where we must try again.



# A concrete example



#### **Ground rules**

"We will remember that all of us have learned misinformation about ourselves, our social groups, and other social groups. Discrimination functions, in part, by keeping us uninformed. We will not blame ourselves or others for getting something wrong on the first try. After we have learned new information, however, we will hold ourselves and others accountable for that information."

Catherine Denial and Gabrielle Raley-Karlin, "Ground Rules for Dialogue," adapted from "Ground Rules" from the Program on Intergroup Relations at the University of Michigan.





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#### Kindness refines self-care

To dismiss the places where we trip in word, thought, or action without reflecting on the impact of each is nothing more than being nice—relieving ourselves of responsibility, and prioritizing feeling good over being just.





These ideas are still somewhat abstract—they do not necessarily tell us how to find space within the overwhelming press of our working lives as we try and get through graduate school, pay the bills, secure benefits, get a permanent job, get our contract renewed, make tenure, manage our load, and teach.



There are things that belong to us—times, practices, and strategies that we get to craft and, crucially, boundaries that we need to put in place and maintain.



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We can implement changes that have a meaningful impact upon both our well-being and the store of compassion we have to direct elsewhere.



"How we are at the small scale is how we are at the large scale. . . . Grace [Lee Boggs] articulated it in what might be the most-used quote of my life: *Transform yourself to transform the world.*"

adrienne maree brown, Emergent Strategy





• Limit when you attend to email



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- Create community



# What do you recommend?



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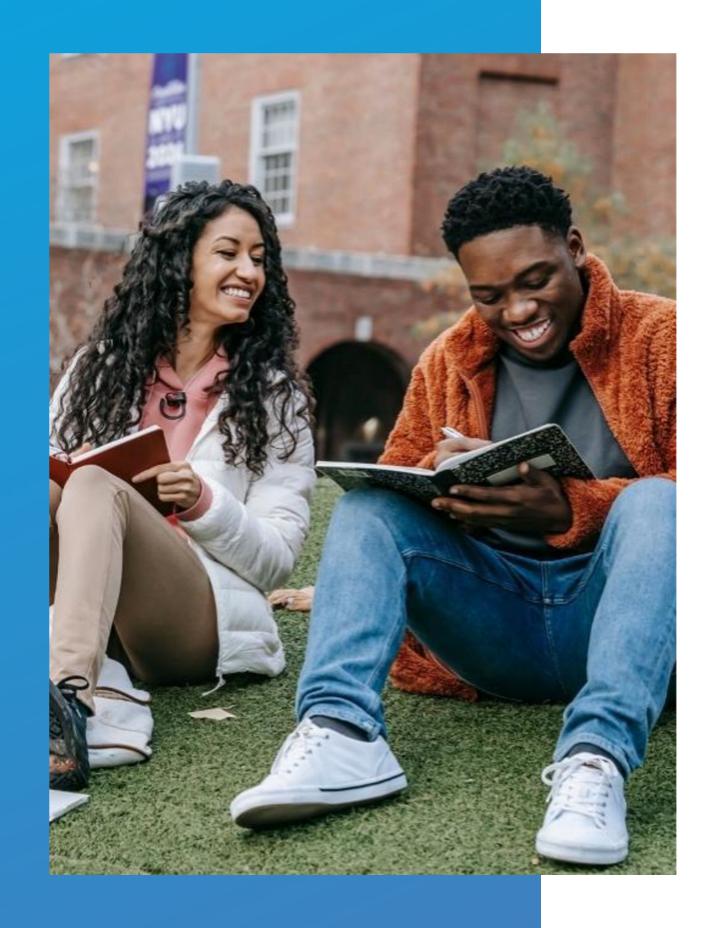
Share your tips and ideas on Padlet



## What do you recommend?

Share your tips and ideas on Padlet

What questions do you have?





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# Thank you!

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